

Debbie Kennard

Cabinet Member for Safer, Stronger Communities

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Andrew Barrett-Miles
Chairman, Environment, Communities
and Fire Select Committee

22 October 2018

Dear Andrew,

Fire Authority Integrated Risk Management Action Plan 2018-22

Thank you for your Committee's recommendations below on the Fire Authority Integrated Risk Management Action Plan 2018-22.

That the Committee:

- 1) requests that the IRMP document be updated with wording changed and reissued to the Committee;
- 2) requests that action plans around wellbeing of staff, flexible crewing arrangements, and collaboration agenda be reviewed by the BPG regularly and brought to full Committee once a year or every 6 months;
- 3) requests that a Task and Finish Group (TFG) be convened to look at the recruitment and retention of retained firefighters, along with emergency response standards & times. (It was agreed that the first meeting of the TFG takes place before it comes back to Committee); and
- 4) requests that consideration be given for the unions to be included in the process of managing the IRMP Action Plan

I can inform the Committee that:

- 1) the Fire Authority Integrated Risk Management Plan wording has been updated;
- 2) the that action plans around wellbeing of staff, flexible crewing arrangements, and collaboration agenda will be programmed in with the Business Planning Group for updates and will be brought to the Environment , Communities and Fire Select Committee every year with an end of year IRMP report;
- 3) the first TFG meeting for on call will be held in November 2018 and the first meeting of the emergency response standard will be held in January 2019. The Committee will decide when this should return to the Environment, Communities and Fire Select Committee for update; and

- 4) the unions will be included in the Joint Consultative Committee (JCC) and in the challenge and scrutiny groups. The individual Project Managers will also update the unions at appropriate times throughout the project.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Debbie Kennard', written in a cursive style.

Debbie Kennard

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